



Instructional Systems Developer Orlando, FL

Description: Novonics Corporation (Orlando Division) is seeking a highly motivated individual to function as part of a courseware development team to support DoD training programs. Candidates must have a solid knowledge of Instructional Systems Design principles and demonstrable experience in the design and development of a multitude of training products (Instructor Guides, Student Guides, Instructor Led Training Packages, Interactive Courseware (ICW), Web-based Training (WBT), Just-in-Time Refresher Training Modules, Job Aids) and other multimedia training products. The ideal candidate must be a proven self-starter with an ability to interact effectively with military, industry, and academic partners.

Job Duties and Responsibilities:

- Effectively identify and analyze performance gaps and training requirements
- Apply sound instructional design principles to the design of multimedia training materials and instructional systems
- Develop instructional scenarios, storyboards, and training modules for courseware products
- Apply storytelling, scripting for avatar narrations, screen play techniques for advanced scenario-based training products
- Collaborate with graphic artists, programmers, and subject-matter experts during courseware development
- Develop evaluation strategies and assessment components for courseware products

Required Education: BA/BS degree in instructional technology, education, or a directly-related field is required. Master's degree in instructional technology, education, or a directly-related field is preferred.

Experience and Skills:

- Experience in designing and developing courseware products
- Experience with apply newer learning technologies to blended learning solutions
- Demonstrable experience with authoring tools, Learning Content Management Systems (LCMS) and Learning Management Systems (LMS) and other technologies used in e-learning
- Excellent writing and presentation skills
- Experience in supporting all stages of the instructional systems design process (needs assessment, analysis, design, development, implementation, and evaluation)
- Superior time management and organizational skills
- Understanding of SCORM and Section 508 requirements
- Minimum 3 years of ISD experience required

Additional Requirements: U.S. Citizenship and ability to obtain a Security Clearance

Please visit www.novonics.com/careers to submit your resume

EEO/M/F/D/V/AA