



## Instructional Systems Design Specialist Orlando, FL

**Description:** Novonics Corporation (Orlando Division) is seeking a highly motivated individual to function as part of a courseware development team to support DoD training programs. Candidates must have a solid knowledge of Instructional Systems Design principles and experience in the design and development of multimedia training products. The ideal candidate must be a proven self-starter with an ability to interact effectively with military, industry, and academic partners.

### **Job Duties and Responsibilities:**

- Effectively identify and analyze performance gaps and training requirements
- Apply validated research to support instructional strategy decisions
- Apply sound instructional design principles to the design of multimedia training materials and instructional systems
- Develop instructional scenarios, storyboards, and training modules for courseware products
- Collaborate with graphic artists, programmers, and subject-matter experts during courseware development
- Develop evaluation strategies and assessment components for courseware products

### **Required Education:**

BA/BS degree in education, instructional technology, or related field is required. Master's degree is preferred.

### **Experience and Skills:**

- Experience in designing and developing courseware products
- Experience with authoring tools and technologies used in e-learning a plus
- Excellent writing and presentation skills
- Experience in supporting all stages of the instructional systems design process (needs assessment, analysis, design, development, implementation, and evaluation)
- Superior time management and organizational skills
- Understanding of SCORM and Section 508 requirements
- Minimum 2 years of ISD experience required

### **Additional Requirements:**

U.S. Citizenship and ability to obtain a Security Clearance

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